

EMPLOYEE SHARE ISSUE PLAN – ESIP

ALLOCATION DATE	ISSUE PRICE	3 YEAR ANNIVERSARY
24/02/2000	\$4.94	24/02/2003
26/03/2001	\$8.26	26/03/2004
20/03/2002	\$12.51	20/03/2005
14/03/2003	\$11.32	14/03/2006
14/05/2004	\$12.08	14/05/2007