|                       | G3.1  | Content        | Index - Woolworths Lim   | nited 2011              |                       |             |
|-----------------------|---|----------------|--|-------------------------|-----------------------|-------------|
|                       | Application Level   | A+             | GRI-checked  |                         | Assured by            | Net Balance |
|                       | The second se   |                | RD DISCLOSURES PART I: Profile Disclosu  | res                     |                       |             |
|                       |   |                | 1. Strategy and Analysis   |                         |                       |             |
| Profile               |   |                |  | If applicable, indicate |                       |             |
| Disclosure            | Description   | Reported       | Cross-reference/Direct answer  | the part not reported   | Reason for omission   | Explanation |
| 1.1                   | Statement from the most senior decision-maker of the organization.  | Fully          | Statement from the Chairman and CEO, 4-5<br>Key Indicators, 2-3<br>Statement from the Chairman and CEO, 4-5<br>Our approach to corporate responsibility and<br>sustainability, 49-50 |                         |                       |             |
| .2                    | Description of key impacts, risks, and opportunities.   | i uliy         | 2. Organizational Profile  |                         |                       |             |
|                       |   |                | 2. Organizational Prome  |                         |                       |             |
| Profile               |   |                |  | If applicable, indicate |                       |             |
| Disclosure            | Description   | Reported       | Cross-reference/Direct answer  | the part not reported   | Reason for omission   | Explanation |
| 2.1                   | Name of the organization.   | Fully          | Front cover<br>Woolworths Limited Brands. 1  |                         |                       |             |
|                       |   |                | Our Business, 11   |                         |                       |             |
| 2.2                   | Primary brands, products, and/or services.  | Fully          | Responsible Retailing, 12-19   |                         |                       |             |
|                       |   |                | Woolworths Limited Brands, 1   |                         |                       |             |
|                       | Operational structure of the organization, including main divisions, operating  |                | Our Business: New acquisitions, 11   |                         |                       |             |
| 2.3                   | companies, subsidiaries, and joint ventures.  | Fully          | 2011 Annual Report, 156-159  |                         |                       |             |
| 2.4                   | Location of organization's headquarters.  | Fully          | Contact details, 60  |                         |                       |             |
|                       | Number of countries where the organization operates, and names of countries with  |                |  |                         |                       |             |
|                       | either major operations or that are specifically relevant to the sustainability issues  | L              | Scope, 1   |                         |                       |             |
| 2.5                   | covered in the report.  | Fully          | Our business, 10   |                         |                       |             |
|                       |   |                | Our Business, 10   |                         |                       |             |
| 2.6                   | Nature of ownership and legal form.   | Fully          | 2011 Annual Report, 167  |                         |                       |             |
|                       | Markets served (including geographic breakdown, sectors served, and types of  |                | Our business, 10-11<br>Store and Trading Area Analysis, 58   |                         |                       |             |
| 2.7                   | customers/beneficiaries).   | Fully          | 2011 Annual Report, 42   |                         |                       |             |
| 2.8                   | Scale of the reporting organization.  | Fully          | Our Business, 10-11<br>Our People, 34-35   |                         |                       |             |
|                       | Significant changes during the reporting period regarding size, structure, or   |                | Our Business: New acquisitions, 11   |                         |                       |             |
| 2.9                   | ownership.  | Fully          | 2011 Annual Report, 14-16  |                         |                       |             |
| 2.10                  | Awards received in the reporting period.  | Fully          | Awards, 1  |                         |                       |             |
|                       |   |                | 3. Report Parameters   |                         |                       |             |
| Profile<br>Disclosure | Description   | Bonortod       | Cross-reference/Direct answer  | If applicable, indicate | Reason for omission   | Explanation |
| JISCIUSUIE            | Description   | Reported       | cross-reference/Direct answer  | the part not reported   | Reason for onitission |             |
| 3.1                   | Reporting period (e.g., fiscal/calendar year) for information provided.   | Fully          | Scope, 1   |                         |                       |             |
|                       |   |                | 2010 Corporate Responsibility Report issued in   |                         |                       |             |
| .2                    | Date of most recent previous report (if any).<br>Reporting cycle (annual, biennial, etc.)   | Fully<br>Fully | November 2010<br>Annual  |                         |                       |             |
| .3                    | Contact point for questions regarding the report or its contents.   | Fully          | Contact details, 60  |                         |                       |             |
|                       |   |                | Our approach to corporate responsibility and   |                         |                       |             |
| 3.5                   | Process for defining report content.  | Fully          | sustainability: Transparency and reporting, 50<br>Issues of public interest, 8-9   |                         |                       |             |
|                       | Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint  | ,              |  |                         |                       |             |
| 3.6                   | ventures, suppliers). See GRI Boundary Protocol for further guidance.   | Fully          | Scope of the report, 1   |                         |                       |             |
| 7                     | State any specific limitations on the scope or boundary of the report (see<br>completeness principle for explanation of scope).   | Fully          | Scope of the report, 1   |                         |                       |             |
| 3.8                   | Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced<br>operations, and other entities that can significantly affect comparability from period<br>to period and/or between organizations. | Fully          | Scope of the report, 1<br>New acquisitions, 11   |                         |                       |             |
|                       | Data measurement techniques and the bases of calculations, including assumptions<br>and techniques underlying estimations applied to the compilation of the Indicators  | i ully         |  |                         |                       |             |
| .9                    | and other information in the report. Explain any decisions not to apply, or to<br>substantially diverge from, the GRI Indicator Protocols.  | Fully          | Data measurement techniques and calculations are described where relevant in the report.   |                         |                       |             |

|            | Explanation of the effect of any re-statements of information provided in earlier  | 1        | 1   | 1                       |                     | 1   |
|------------|--|----------|---|-------------------------|---------------------|---|
|            | reports, and the reasons for such re-statement (e.g.,mergers/acquisitions, change  |          | No restatements of information provided in earlier  |                         |                     |   |
| 3.10       | of base years/periods, nature of business, measurement methods).   | Fully    | reports have been made in this report.  |                         |                     |   |
|            |  |          | <b>T</b> he second s |                         |                     |   |
|            | Significant changes from previous reporting periods in the scope, boundary, or   |          | There were no significant changes from previous reporting periods in the scope, boundary, or  |                         |                     |   |
| 3.11       | measurement methods applied in the report.   | Fully    | measurement methods applied in the report.  |                         |                     |   |
| 0.11       |  | i uny    |   |                         |                     |   |
| 3.12       | Table identifying the location of the Standard Disclosures in the report.  | Fully    | Global Reporting Initiative index, 56-57  |                         |                     |   |
| 3.13       | Policy and current practice with regard to seeking external assurance for the report.  | Fully    | Independent assurance statement, 51-54  |                         |                     |   |
| 0110       |  |          | overnance, Commitments, and Engagement  |                         | L                   |   |
|            |  |          |   |                         |                     |   |
| Profile    |  |          |   | If applicable, indicate |                     |   |
| Disclosure | Description  | Reported | Cross-reference/Direct answer   | the part not reported   | Reason for omission | Explanation   |
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|            | Indicate whether the Chair of the highest governance body is also an executive   |          | Our approach to corporate responsibility and  |                         |                     |   |
| 4.2        | officer.   | Fully    | sustainability: Board of directors, 49  |                         |                     |   |
|            | For organizations that have a unitary board structure, state the number of members   |          |   |                         |                     |   |
|            | of the highest governance body that are independent and/or non-executive   |          | Our approach to corporate responsibility and  |                         |                     |   |
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| 4.4        | Linkage between compensation for members of the highest governance body,   | T UIIY   | GRI IIIdex  |                         |                     | www.woolworthsimited.com.ad, investor Centre,   |
|            | senior managers, and executives (including departure arrangements), and the  |          |   |                         |                     |   |
| 4.5        | organization's performance (including social and environmental performance).   | Fully    | 2011 Annual Report, 46-51   |                         |                     |   |
|            | Processes in place for the highest governance body to ensure conflicts of interest   |          |   |                         |                     |   |
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|                   |  |   |  | If applicable, indicate |                     |             |
| G3 DMA            | Description  | Reported  | Cross-reference/Direct answer  | the part not reported   | Reason for omission | Explanation |
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|                   | Indirect economic impacts  Disclosure on Management Approach EN  Materials Energy Water Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall   | Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully   | Our Business, 10-11         Our Business, 11         Our Environment, 24-33         Responsible Retailing: Sustainable sourcing, 17-18         Responsible retailing: Palm oil, 17         Our Environment: Paper use, 33         Our Environment: Climate change, 28-30         Our Environment: Biodiversity, 33         Our Environment: Other Emissions, 30         Our Environment: Nater, 30-31         Our Environment: Outher Emissions, 30         Our Environment: Climate change, 28-30         Our Environment: Climate change, 28-30         Our Environment: Environmental Compliance, 33         Our Environment: Transport, 30   |                         |                     |             |
| Aspects<br>DMA LA | Indirect economic impacts Disclosure on Management Approach EN Materials Energy Water Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall Disclosure on Management Approach LA  | Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully  | Our Business, 10-11         Our Business, 11         Our Environment, 24-33         Responsible Retailing: Sustainable sourcing, 17-18         Responsible retailing: Palm oil, 17         Our Environment: Paper use, 33         Our Environment: Climate change, 28-30         Our Environment: Water, 30-31         Our Environment: Biodiversity, 33         Our Environment: Vater, 30-31         Our Environment: Vater, 30-31         Our Environment: Other Emissions, 30         Our Environment: Vaste and recycling, 31-33         Responsible Retailing: Sustainable sourcing, 17-18         Our Environment: Climate change, 28-30         Our Environment: Transport, 30         Our Environment: Transport, 30         Our Environment: 24-27         Our People, 34-48   |                         |                     |             |
| Aspects           | Indirect economic impacts  Disclosure on Management Approach EN  Materials Energy Water Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall   | Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully   | Our Business, 10-11         Our Business, 11         Our Environment, 24-33         Responsible Retailing: Sustainable sourcing, 17-18         Responsible retailing: Palm oil, 17         Our Environment: Paper use, 33         Our Environment: Climate change, 28-30         Our Environment: Water, 30-31         Our Environment: Water, 30-31         Our Environment: Other Emissions, 30         Our Environment: Waste and recycling, 31-33         Responsible Retailing: Sustainable sourcing, 17-18         Our Environment: Climate change, 28-30         Our Environment: Environmental Compliance, 33         Our Environment: 24-27         Our People, 34-48         Our People: Recruitment, 40-43  |                         |                     |             |
| Aspects<br>DMA LA | Indirect economic impacts Disclosure on Management Approach EN Materials Energy Water Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall Disclosure on Management Approach LA Employment   | Fully | Our Business, 10-11           Our Business, 11           Our Environment, 24-33           Responsible Retailing: Sustainable sourcing, 17-<br>18           Responsible retailing: Palm oil, 17           Our Environment: Paper use, 33           Our Environment: Climate change, 28-30           Our Environment: Biodiversity, 33           Our Environment: Biodiversity, 33           Our Environment: Biodiversity, 33           Our Environment: Biodiversity, 33           Our Environment: Waste and recycling, 31-33           Responsible Retailing: Sustainable sourcing, 17-<br>18           Our Environment: Climate change, 28-30           Our Environment: Environmental Compliance, 33           Our Environment: Transport, 30           Our Environment: 24-27           Our People, 34-48           Our People: Recruitment, 40-43           Our People: Recruitment, 40-43 |                         |                     |             |
| Aspects<br>DMA LA | Indirect economic impacts Disclosure on Management Approach EN Materials Energy Water Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall Disclosure on Management Approach LA Employment Labor/management relations                                | Fully | Our Business, 10-11         Our Business, 11         Our Environment, 24-33         Responsible Retailing: Sustainable sourcing, 17-18         Responsible retailing: Palm oil, 17         Our Environment: Paper use, 33         Our Environment: Climate change, 28-30         Our Environment: Biodiversity, 33         Our Environment: Other Emissions, 30         Our Environment: Climate change, 28-30         Our Environment: Climate change, 28-30         Our Environment: Transport, 30         Our Environment: Transport, 30         Our Environment: 24-27         Our People, 34-48         Our People: Freedom of association and union engagement, 48  |                         |                     |             |
| Aspects<br>DMA LA | Indirect economic impacts Disclosure on Management Approach EN Materials Energy Water Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety | Fully | Our Business, 10-11         Our Business, 11         Our Environment, 24-33         Responsible Retailing: Sustainable sourcing, 17-18         Responsible retailing: Palm oil, 17         Our Environment: Paper use, 33         Our Environment: Climate change, 28-30         Our Environment: Water, 30-31         Our Environment: Biodiversity, 33         Our Environment: Vater, 30-31         Our Environment: Vater, 30-31         Our Environment: Vater and recycling, 31-33         Responsible Retailing: Sustainable sourcing, 17-18         Our Environment: Climate change, 28-30         Our Environment: Transport, 30         Our Environment: Transport, 30         Our Environment: 24-27         Our People, 34-48         Our People: Recruitment, 40-43         Our People: Safety and health 36-38   |                         |                     |             |
| Aspects<br>DMA LA | Indirect economic impacts Disclosure on Management Approach EN Materials Energy Water Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall Disclosure on Management Approach LA Employment Labor/management relations                                | Fully | Our Business, 10-11         Our Business, 11         Our Environment, 24-33         Responsible Retailing: Sustainable sourcing, 17-18         Responsible retailing: Palm oil, 17         Our Environment: Paper use, 33         Our Environment: Climate change, 28-30         Our Environment: Biodiversity, 33         Our Environment: Other Emissions, 30         Our Environment: Climate change, 28-30         Our Environment: Climate change, 28-30         Our Environment: Transport, 30         Our Environment: Transport, 30         Our Environment: 24-27         Our People, 34-48         Our People: Freedom of association and union engagement, 48  |                         |                     |             |

|                          |   |              | Our People: Ratio of basic salary of male to   | 1                       |                      |  |
|--------------------------|---|--------------|--|-------------------------|----------------------|--|
|                          | Equal remuneration for women and men  | Fully        | female by employee category, 41  |                         |                      |  |
|                          |   | T dify       | Our People: Inclusive Workplace, 39-41   |                         |                      |  |
|                          |   |              | Responsible retailing: Ethical sourcing, 14-15   |                         |                      |  |
|                          |   |              | Our People: Freedom of association and union   |                         |                      |  |
| DMA HR                   | Disclosure on Management Approach HR  | Fully        | engagement, 48   |                         |                      |  |
| Aspects                  |   |              | All recent significant investments have been   |                         |                      |  |
|                          |   |              | acquisitions in Australia so screening is limited to   |                         |                      |  |
|                          | Investment and procurement practices  | Fully        | risk and safety.   |                         |                      |  |
|                          |   |              |  |                         |                      |  |
|                          | Non-discrimination  | Fully        | Our People: Inclusive Workplace, 39-41   |                         |                      |  |
|                          | Freedom of association and collective bargaining                                | Fully        | Our People: Freedom of association and union<br>engagement, 48                               |                         |                      |  |
|                          | Child labor   | Fully        | Responsible retailing: Ethical sourcing, 14-15   |                         |                      |  |
|                          | Prevention of forced and compulsory labor                                       | Fully        | Responsible retailing: Ethical sourcing, 14-15   |                         |                      |  |
|                          |   | Í            |  |                         |                      |  |
|                          |   | Net          |  |                         |                      | Woolworths security personnel make up a very small<br>percentage of the total workforce in Australia where |
|                          | Security practices Indigenous rights  | Not<br>Fully | Our People: Indigenous, 39   |                         | Not material         | human rights issues are not a significant issue.   |
|                          | Assessment  | Fully        | Our People: Inclusive Workplace, 39  |                         |                      |  |
|                          | Remediation   | Fully        | Our People: Inclusive Workplace, 39  |                         |                      |  |
| DMA SO                   | Disclosure on Management Approach SO  | Fully        | Our Community, 20-23   |                         |                      |  |
| Aspects                  | Community   | Fully        | Our Community, 20-23   |                         |                      |  |
|                          |   |              | Our approach to corporate responsibility and   |                         |                      |  |
|                          |   |              | sustainability: Anti-corruption, Political donations,  |                         |                      |  |
|                          | Corruption  | Fully        | 50   |                         |                      |  |
|                          |   |              | Understanding our stakeholders and what is   |                         |                      |  |
|                          |   |              | important to them (Governments and regulators),  |                         |                      |  |
|                          | Public policy   | Fully        | 7  |                         |                      |  |
|                          | Anti-competitive behavior   | Fully        | Responsible Retailing: Buying, 14  |                         |                      |  |
|                          |   |              | Our approach to corporate responsibility and   |                         |                      |  |
|                          | Compliance  | Fully        | sustainability: Anti-corruption, 50<br>Our People: Compliance training, 45                   |                         |                      |  |
| DMA PR                   | Disclosure on Management Approach PR  | Fully        | Responsible Retailing, 12-19   |                         |                      |  |
| Aspects                  | Customer health and safety  | Fully        | Responsible retailing: Product recalls, 19   |                         |                      |  |
| Aspects                  | Product and service labelling   | Fully        | Responsible retailing, 19  |                         |                      |  |
|                          | Marketing communications  | Fully        | Responsible Retailing, 12-19   |                         |                      |  |
|                          |   |              | Our approach to corporate responsibility and   |                         |                      |  |
|                          | Customer privacy  | Fully        | sustainability: Privacy policy, 50   |                         |                      |  |
|                          | Compliance  | Fully        | Safety, 19   |                         |                      |  |
|                          |   |              | STANDARD DISCLOSURES PART III: Perfe   | ormance Indicators      |                      |  |
|                          |   |              | Economic   |                         |                      |  |
| Destaura                 |   |              |  | Kanaliashia in ilar     |                      |  |
| Performance<br>Indicator | Description   | Reported     | Cross-reference/Direct answer  | If applicable, indicate | Reason for Omission  | Explanation  |
|                          |   | Reported     | Cross-reference/Direct answer  | the part not reported   | Reason for Onitssion | Explanation  |
| Economic per             | Direct economic value generated and distributed, including revenues, operating  | 1            | Our Business, 11   | 1                       |                      |  |
|                          | costs, employee compensation, donations and other community investments,        |              | Our Community: 20-21   |                         |                      |  |
| EC1                      | retained earnings, and payments to capital providers and governments.           | Fully        | 2011 Annual Report, II-III, 18-19  |                         |                      |  |
|                          | Financial implications and other risks and opportunities for the organization's | ,            |  |                         |                      |  |
| EC2                      | activities due to climate change.   | Fully        | Our Environment: Climate change, 28  |                         |                      |  |
| 500                      |   | <b>E</b>     | Our People: Superannuation, 46-47  |                         |                      |  |
| EC3                      | Coverage of the organization's defined benefit plan obligations.                | Fully        | 2011 Annual Report, 101  |                         |                      |  |
|                          |   |              | Woolworths Limited received \$4.16 million in<br>government subsidies, a 20.1% increase from |                         |                      |  |
| EC4                      | Significant financial assistance received from government.                      | Fully        | 2010.  |                         |                      |  |
| EC4<br>Market preser     |   | IT UIIY      | 2010.  | I                       |                      |  |
| market preser            | Range of ratios of standard entry level wage compared to local minimum wage at  | 1            |  |                         |                      |  |
| EC5                      | significant locations of operation.   | Fully        | Our People: Remuneration, 46   |                         |                      |  |
|                          |   | 1            |  | 1                       |                      | 1  |

| Protoc, practices, and proportion of spending on locally-based suppliers at significant<br>or control of operation.         Pull         Responsible Retailing: Sustainable Sourcing, 17         Image: Control of operation of the control of operation or instance potential<br>participants.           EC7         Proceedures for local hinting and proportion of sonior management hind from the local<br>participants.         Pull         Our People: Retruitment, 40-43         No disclosure on a<br>local hinting proceedure.         No disclosure on a<br>potential proceedure.         No disclosure on a<br>local hinting proceedure.         No disclosure hinting hinting hinting hinting hi  |   |
|--|---|
| Ecr         Procedures for local hinting and proportion of senior management hired from the local<br>community at spikingent locations of operation.         No disclosure on a<br>local hinting procedure. Not available         No disclosure on a<br>local hinting procedure. Not available           EC7         community at spikingent locations of operation.         Fully         Our People: Recultiment, 40-43         No disclosure on a<br>local hinting procedure. Not available         No disclosure on a<br>local hinting procedure. Not available           EC6         Development and impact of infrastructure investments and services provided<br>anexet of impacts.         Fully         Our Community: 20-23         Impact available         Impact   |   |
| Procedures for local hinking and proportion of senior management hind from the local<br>improvement sciences of operation.       Our People. Recurring recurring receive.       Not adjocure not<br>primary to spintfacture investments and services provided<br>primary to pulse benefit through commercial. In:kind, or pro boro engagement.       Fully       Our Community at spintfacture investments and services provided<br>primary to pulse benefit through commercial. In:kind, or pro boro engagement.       Fully       Our Community: Spint People Control to the services provided<br>primary to pulse benefit through commercial. In:kind, or pro boro engagement.       Fully       Our Community: Spint People Control to the services provided<br>primary to pulse benefit through commercial. In:kind or pro boro engagement.       Fully       Our Community: Spint People Control to the services provided<br>primary to pulse benefit through commercial. In:kind or pro boro engagement.       Fully       Our Community: Spint People Control true, 21:23       Intervice       Explanation         Cold       Performed       Perfo   | are advertised locally.<br>ws applicants to search  |
| Indirect economic Impact in finite of infrastructure investments and services provided       Fully       Our Community: 20:33       Image: 2   |   |
| Eds         Development and impact of infrastructure investments and services provided<br>printing for public breaching significant indirect economic impacts, including the<br>Understanding and describing significant indirect economic impacts, including the<br>Publy         Our Community: 20-23         Image: Community Community: 20-23           Performance<br>Indicator         Understanding and describing significant indirect economic impacts, including the<br>Publy         Environmental         If applicable, indicator<br>the part not reported         Explanation           Performance<br>Indicator         Description         Reported         Cross-referenceDiffect answer         If applicable, indicator<br>the part not reported         Explanation           Waterials         Materials used by weight or volume.         Partially         Our Environment: Pager use, 33         Sorme restand<br>our Environment: Pager use, 33         Sorme restand<br>or a significant<br>proportion         Not available         Copacity for reporting recycle<br>urcreases with the roll-our of Australan<br>packaging reviews.           ENV         Percentage of materials used that are recycled input materials.         Partially         Our Environment: Climate change, 28-30         Covernant packaging reviews.           ENX         Energy saved due to conservation and efficiency improvements.         Fully         Our Environment: Climate change, 28-30         Covernant packaging reviews.           ENX         Energy saved due to conservation and efficiency improvements.         Fully         Our Environment: Climate change, 28-30 </td <td></td>  |   |
| EC8       primarily for public benefit through commercial, in-kind, or pro bone agagement.       Fully       Our Community. Presh Food Future, 21-23       Image: Community Fresh Food Future, 21-23         EC9       extent of impacts.       Fully       Our Comments       If applicable, indicate future, 21-23       Image: Community. Fresh Food Future, 21-23       Image: Community. Fresh Foo  |   |
| Understanding and describing significant indirect economic impacts, including the<br>ECS       Fully       Our Business: Contribution to the economy, 11<br>Fully       Image: Contribution to the economy, 11<br>Fully         Performance<br>Indicator       Reported       Environmental       If applicable, indicate<br>the part not reported Reason for Omission       Explanation         Materials       Cross-reference/Direct answer       If applicable, indicate<br>the part not reported Reason for Omission       Explanation         Materials       Responsible Retaing: Pain Oil, 17<br>Our Environment: Packaging, 31<br>Our Environment: Climate change, 28-30       Not available       Pastis Stopping bags indu<br>Capacity for reporting reviews.         EN2       Percentage of materials used by weight or volume.       Fully       Our Environment: Climate change, 28-30       Not available       Pastis Stopping bags indu<br>Capacity for reporting reviews.         EN3       Direct energy consumption by primary source.       Fully       Our Environment: Climate change, 28-30       Imitatives to provide energy. Climate change, 28-30       Imitatives to provide energy.       Imitatives to provide energy.       Imitatives to provide energy to ensumption by primary source.       Fully       Our Environment: Climate change, 28-30       Imitatives to provide energy.       I  |   |
| EC9       extent of imparts.       Fully       Our Community. Fresh Food Future, 21-23       Image: Community and Community. Fresh Food Future, 21-23         Performance<br>Indicator       Description       Reported       Cross-reference(Direct answer       If applicable, indicate<br>the part not reported       Resonable Retailing: Palm Oil, 17<br>Our Environment: Packaging, 31<br>Our Environment: Packaging, 31       Some material<br>volumes reported, but<br>not a significant<br>proportion       Capacity for reporting materi<br>with the roll-out of Australian<br>Our Environment: Packaging, 31       Some material<br>volumes reported, but<br>not a significant<br>proportion       Not available       Capacity for reporting materi<br>with the roll-out of Australian<br>Due Environment: Packaging, 31       Some material<br>volumes reported, but<br>not a significant<br>proportion       Not available       Capacity for reporting materi<br>with the roll-out of Australian<br>Due Environment: Packaging, 31       Not available       Particity<br>Paster       Capacity for reporting materi<br>with the roll-out of Australian<br>Capacity for reporting reportin         ENS       Percentage of materials used that are recycled input materials.       Partially       Our Environment: Climate change, 28-30       Not available       Covening packaging reviews<br>Covening packagin reviews<br>Covening packag  |   |
| Performance<br>Indicator         Environmental         If applicable, indicate<br>part not reported         Explanation           Materials         Cross#reference/Direct answer         If applicable, indicate<br>part not reported, bit<br>volumes r |   |
| Performance<br>Indicator         Description         Reported         crossreterance/Direct answer         If applicable, indicate<br>the part not reported         Reson for Omission         Explanation           Materials   |   |
| Indicator         Description         Reported         Cross-reference/Direct answer         the part not reported, Reason for Omission         Explanation           Naterials         Conservation         Conservation         Some material<br>volumes reported, but<br>our Environment: Packaging, 31         Some material<br>volumes reported, but<br>not a significant<br>proportion         Capacity for reporting material<br>with the rol-out of Australian<br>packaging relevas.           EN2         Percentage of materials used that are recycled input materials.         Partially         Our Environment: Packaging, 31         Not available         Plastic shopping basis indu<br>Capacity for reporting regives           EN4         Indirect energy consumption by primary source.         Fully         Our Environment: Climate change, 28-30         Not available         Convenant packaging reviews           EN4         Indirect energy consumption by primary source.         Fully         Our Environment: Climate change, 28-30         Indirect energy consumption by primary source.         Energy           EN5         Energy saved due to conservation and efficiency improvements.         Fully         Our Environment: Climate change, 28-30         Indirect energy consumption by primary source.         Energy           EN4         Indiatives to provide energy-based products and<br>Fully         Gur Environment: Climate change, 28-30         Indiatives to redue energy hase products and<br>Fully         Gur Environment: Climate change, 28-30         Indiatives to redue ener   |   |
| Indicator         Description         Reported         Cross-reference/Direct answer         the part not reported, Reason for Omission         Explanation           Naterials         Consistence/Direct answer         Consistence/Direct answer         Some material<br>volumes reported, but<br>not a significant<br>proportion         Capacity for reporting material<br>with the rol-out of Australian<br>packaging, 31         Capacity for reporting materials           EN1         Materials used by weight or volume.         Partially         Our Environment: Packaging, 31         Not available         Plastic shopping basis indu<br>Capacity for reporting regives.           EN2         Percentage of materials used that are recycled input materials.         Partially         Our Environment: Packaging, 31         Not available         Plastic shopping basis indu<br>Capacity for reporting regives           Energy         Percentage of materials used that are recycled input materials.         Partially         Our Environment: Climate change, 28-30         Not available         Coverant packagin revives           EN4         Indirect energy consumption by primary source.         Fully         Our Environment: Climate change, 28-30         Indirect energy consumption by primary source.         Environment: Climate change, 28-30         Indirect energy consumption and eductions achieved.         Fully         Our Environment: Climate change, 28-30         Indirect energy consumption and reductions achieved.         Fully         Our Environment: Climate change, 28-30  |   |
| Haterials         Some material<br>volumes reported, but<br>not as significant<br>proportion         Capacity for reporting material<br>with the rol-out of Australiant<br>proportion         Capacity for reporting material<br>with the rol-out of Australiant<br>proportion           EN1         Materials used by weight or volume.         Partially         Our Environment: Packaging, 31<br>Our Environment: Packaging, 31<br>Our Environment: Packaging, 31<br>Our Environment: Packaging, 31<br>GRI Index         Not available         Patially         Partially           EN2         Percentage of materials used that are recycled input materials.         Partially         Our Environment: Packaging, 31<br>GRI Index         Not available         Partially         Partially         Our Environment: Climate change, 28-30         Partially         Partially         Our Environment: Climate change, 28-30         Partially         Partially         Our Environment: Climate change, 28-30         Partially         Partially         Our Environment: Climate change, 28-30         Partially         Partially         Partially         Partially         Our Environment: Climate change, 28-30         Partially  |   |
| EN1         Materials used by weight or volume.         Partially         Partially         Our Environment: Packaging, 31<br>Our Environment: Climate change, 28-30         Not available         Packaging reviews           EN2         Direct energy consumption by primary source.         Fully         Our Environment: Climate change, 28-30         Image: 28-30 <td></td>  |   |
| EN1       Materials used by weight or volume.       Partially       Our Environment: Paper use, 33       volumes reported, but with roll-out of Australian packaging reviews.         EN2       Parcentage of materials used that are recycled input materials.       Partially       Our Environment: Pakaging, 31       Not available       Pastic shopping reviews.         Energy       Energy       Energy       Not available       Pastic shopping reviews.       Covenant packaging reviews.         EN3       Direct energy consumption by primary energy source.       Fully       Our Environment: Climate change, 28-30       Image: Covenant packaging reviews.         EN4       Indirect energy consumption by primary source.       Fully       Our Environment: Climate change, 28-30       Image: Covenant packaging reviews.         EN5       Energy saved due to conservation and efficiency improvements.       Fully       Our Environment: Climate change, 28-30       Image: Covenant packaging reviews.         EN6       services, and reductions in energy requirements as a result of these initiatives.       Fully       Our Environment: Climate change, 28-30       Image: Covenant packaging reviews.         EN6       services, and reductions in energy requirements as a result of these initiatives.       Fully       Our Environment: Climate change, 28-30       Image: Covenant packaging reviews.         EN6       Services, and reductions in energy requirements as a result of these initiatives. <td></td>  |   |
| EN1     Materials used by weight or volume.     Partially     Our Environment: Packaging, 31     not a significant     with the roll-out of Australian       EN2     Percentage of materials used that are recycled input materials.     Partially     Our Environment: Paper use, 33     proportion     Not available     Patasible packaging, 31       EN2     Percentage of materials used that are recycled input materials.     Partially     Our Environment: Packaging, 31     Not available     Patasible packaging reviews       Energy     Energy     Energy source.     Fully     Our Environment: Climate change, 28-30     Indicest energy consumption by primary energy source.     Fully     Our Environment: Climate change, 28-30     Indicest energy consumption by primary source.     Fully     Our Environment: Climate change, 28-30     Indicest energy consumption by primary source.     Fully     Our Environment: Climate change, 28-30     Indicest energy consumption and efficiency improvements.     Fully     Our Environment: Climate change, 28-30     Indicest energy consumption and efficiency improvements.     Fully     Our Environment: Climate change, 28-30     Indicest energy consumption and reductions achieved.     Fully     Our Environment: Climate change, 28-30     Indicest energy consumption and reductions achieved.     Fully     Our Environment: Climate change, 28-30     Indicest energy consumption and enductions achieved.     Fully     Our Environment: Climate change, 28-30     Indicest energy consumption and reductions achieved. <td< td=""><td>al use data will increase</td></td<>  | al use data will increase   |
| EN1     Materials used by weight or volume.     Partially     Our Environment: Paper use, 33     proportion     Not available     packaging reviews.       EN2     Percentage of materials used that are recycled input materials.     Partially     Our Environment: Packaging, 31     Not available     Partially     Covenant packaging reviews.       EN2     Percentage of materials used that are recycled input materials.     Fully     Our Environment: Climate change, 28-30     Not available     Covenant packaging reviews.       EN3     Direct energy consumption by primary source.     Fully     Our Environment: Climate change, 28-30     Image: Climate change, 28-30     Ima  |   |
| EN2       Percentage of materials used that are recycled input materials.       Partially       Our Environment: Packaging, 31<br>GRI Index       Not available       Partially         EN2       Percentage of materials used that are recycled input materials.       Partially       Our Environment: Packaging, 31<br>GRI Index       Not available       Covenant packaging reviews         EN3       Direct energy consumption by primary energy source.       Fully       Our Environment: Climate change, 28-30       Image: 28-30  | - <u>-</u> |
| Parcentage of materials used that are recycled input materials.         Partially         Our Environment: Packaging, 31         Not available         Increase with the roll-out of A<br>Covenant packaging reviews           Energy         Energy         Energy         Fully         Our Environment: Climate change, 28-30         Increase with the roll-out of A<br>Covenant packaging reviews           EN4         Indirect energy consumption by primary energy source.         Fully         Our Environment: Climate change, 28-30         Increase         Increase with the roll-out of A<br>Covenant packaging reviews           EN5         Energy saved due to conservation and efficiency improvements.         Fully         Our Environment: Climate change, 28-30         Increase Covenant packaging reviews           EN6         services, and reductions in energy requirements as a result of these initiatives.         Fully         Our Environment: Climate change, 28-30         Increase Covenant packaging reviews           EN7         Initiatives to reduce indirect energy consumption and reductions achieved.         Fully         Our Environment: Climate change, 28-30         Increase Covenant packaging reviews           Water         EN8         Total water withdrawal by source.         Fully         Our Environment: Water, 30-31         Increase Covenant packaging reviews           EN9         Water recycled and reused.         Partially         Our Environment: Water, 30-31         Increase Covenant packaging reviews  | 30% recycled content.   |
| EN2       Percentage of materials used that are recycled input materials.       Partially       GRI Index       Not available       Covenant packaging reviews         Energy       Energy       Direct energy consumption by primary source.       Fully       Our Environment: Climate change, 28-30       Image: Covenant packaging reviews         EN4       Indirect energy consumption by primary source.       Fully       Our Environment: Climate change, 28-30       Image: Covenant packaging reviews         EN5       Energy saved due to conservation and efficiency improvements.       Fully       Our Environment: Climate change, 28-30       Image: Covenant packaging reviews         EN6       services, and reductions in energy requirements as a result of these initiatives.       Fully       Our Environment: Climate change, 28-30       Image: Climate change, 28-30       Image: Climate change, 28-30         EN7       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully       Our Environment: Climate change, 28-30       Image: Climat  | d material use data will  |
| Energy       Fully       Our Environment: Climate change, 28-30         EN4       Indirect energy consumption by primary source.       Fully       Our Environment: Climate change, 28-30         EN5       Energy saved due to conservation and efficiency improvements.       Fully       Our Environment: Climate change, 28-30         EN6       services, and reductions in energy-efficient or renewable energy based products and energy to service and reductions achieved.       Fully       Our Environment: Climate change (Facilities, energy environments and reductions achieved.         EN7       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully       Our Environment: Water, 30-31         EN8       Total water withdrawal by source.       Fully       Our Environment: Water, 30-31       Water reused through rainwa and only measured, form of the environment: Water, 30-31         EN10       Percentage and total volume of water recycled and reused.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land not reported.       Proprietary information       Assessments were conduct  |   |
| EN3       Direct energy consumption by primary energy source.       Fully       Our Environment: Climate change, 28-30         EN4       Indirect energy consumption by primary source.       Fully       Our Environment: Climate change, 28-30         EN5       Energy saved due to conservation and efficiency improvements.       Fully       Our Environment: Climate change, 28-30         Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.       Fully       Our Environment: Climate change, 28-30         EN7       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully       Our Environment: Climate change, 28-30         EN7       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully       Our Environment: Climate change, 28-30         EN7       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully       Our Environment: Climate change, 28-30         Water       EN8       Total water withdrawal by source.       Fully       Our Environment: Water, 30-31       Mater reused through rainwe         EN9       Water sources significantly affected by withdrawal of water.       Fully       Our Environment: Water, 30-31       Not available       Water reused through rainwe         EN10       Percentage and total volume of water recycled and reused.       Partially       GRI  |   |
| EN4       Indirect energy consumption by primary source.       Fully       Our Environment: Climate change, 28-30         EN5       Energy saved due to conservation and efficiency improvements.       Fully       Our Environment: Climate change, 28-30         Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.       Fully       Our Environment: Climate change, (Pacilities, Renewable energy), 28         EN7       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully       Our Environment: Climate change, 28-30         EN8       Total water withdrawal by source.       Fully       Our Environment: Climate change, 28-30         EN9       Water sources significantly affected by withdrawal of water.       Fully       Our Environment: Water, 30-31         EN10       Percentage and total volume of water recycled and reused.       Partially       Our Environment: Water, 30-31         Biodiversity       Uccation and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, pr  |   |
| ENS       Energy saved due to conservation and efficiency improvements.       Fully       Our Environment: Climate change, 28-30         Initiatives to provide energy-efficient or renewable energy based products and energy-efficient or renewable energy based products and energy-efficient or renewable energy, based products and energy-efficient or renewable energy, based products and energy-efficient or renewable energy, 28         EN7       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully       Our Environment: Climate change, 28-30         Water       EN7       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully       Our Environment: Climate change, 28-30         Water       EN8       Total water withdrawal by source.       Fully       Our Environment: Water, 30-31       EN7         EN9       Water sources significantly affected by withdrawal of water.       Fully       Our Environment: Water, 30-31       Water reused through rainwe and only measured, form of the environment: Water, 30-31         EN10       Percentage and total volume of water recycled and reused.       Partially       GRI Index       Not available       and only measured, form of the assessments are still in plant declaring the location of som face of high biodiversity value outside protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and siz  |   |
| Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.       Our Environment: Climate change (Facilities, Renewable energy), 28         EN7       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully       Our Environment: Climate change, 28-30       Initiatives         EN8       Total water withdrawal by source.       Fully       Our Environment: Water, 30-31       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully         EN9       Water sources significantly affected by withdrawal of water.       Fully       Our Environment: Water, 30-31       Initiatives (Pacilities, Renewable energy), 28         EN10       Percentage and total volume of water recycled and reused.       Partially       GRI Index       Water, 30-31       Water reused through rainwas and only measured, form of a dipole in downed, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas. <td></td>  |   |
| Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.       Our Environment: Climate change (Facilities, Renewable energy), 28         EN7       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully       Our Environment: Climate change, 28-30       Initiatives         EN8       Total water withdrawal by source.       Fully       Our Environment: Water, 30-31       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully         EN9       Water sources significantly affected by withdrawal of water.       Fully       Our Environment: Water, 30-31       Initiatives (Pacilities, Renewable energy), 28         EN10       Percentage and total volume of water recycled and reused.       Partially       GRI Index       Water, 30-31       Water reused through rainwas and only measured, form of a dipole in downed, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas. <td></td>  |   |
| EN6       services, and reductions in energy requirements as a result of these initiatives.       Fully       Renewable energy), 28       Image: Constraint of the constend of the constraint of the constraint of the constraint of the   |   |
| EN7       Initiatives to reduce indirect energy consumption and reductions achieved.       Fully       Our Environment: Climate change, 28-30         Water       EN8       Total water withdrawal by source.       Fully       Our Environment: Water, 30-31         EN9       Water sources significantly affected by withdrawal of water.       Fully       Our Environment: Water, 30-31         EN10       Percentage and total volume of water recycled and reused.       Partially       Our Environment: Water, 30-31         Biodiversity       Our Environment: Water, 30-31       Not available       Water reused through rainware, form of the environment: Water, 30-31         EN10       Percentage and total volume of water recycled and reused.       Partially       GRI Index       Not available       Water reused through rainware, form of the environment: Water, 30-31         Biodiversity       Incation and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land not reported.       Proprietary information       be a competitive disadvatue disadvatu   |   |
| Water       Out       Fully       Our Environment: Water, 30-31       Mater         EN9       Water sources significantly affected by withdrawal of water.       Fully       Our Environment: Water, 30-31       Water reused through rainwa         EN10       Percentage and total volume of water recycled and reused.       Partially       GRI Index       Not available       Water reused through rainwa         Biodiversity       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land not reported.       Proprietary information       be a competitive disadvandate         EN11       areas and areas of high biodiversity value outside protected areas.       Partially       GRI Index       Cur Environment: Biodiversity, 33       Location and size of land not reported.       Proprietary information       be a competitive disadvandate         Assessments were conducted       Assessments were conducted       Assessments were conducted       Assessments were conducted  |   |
| Water       Our Environment: Water, 30-31         EN8       Total water withdrawal by source.       Fully       Our Environment: Water, 30-31         EN9       Water sources significantly affected by withdrawal of water.       Fully       Our Environment: Water, 30-31         EN10       Percentage and total volume of water recycled and reused.       Partially       GRI Index         Biodiversity       Our Environment: Biodiversity, 33       Location and size of land owned, leased, managed in, or adjacent to, protected areas.       Partially       Our Environment: Biodiversity, 33       Location and size of land not reported.       Proprietary information       De a competitive disadvature disa   |   |
| EN8       Total water withdrawal by source.       Fully       Our Environment: Water, 30-31       Image: Constraint of the second s  |   |
| EN9       Water sources significantly affected by withdrawal of water.       Fully       Our Environment: Water, 30-31       Water reused through rainwa and only measured, form of the sector of the sec  |   |
| EN10       Percentage and total volume of water recycled and reused.       Partially       Our Environment: Water, 30-31<br>GRI Index       Not available       Water reused through rainwa<br>and only measured, form of to<br>and only measured, form of to<br>assessments are still in plant<br>declaring the location<br>and size of land owned, leased, managed in, or adjacent to, protected<br>assessments are still in plant<br>declaring the location of som<br>be a competitive disard start         EN11       areas of high biodiversity value outside protected areas.       Partially       Our Environment: Biodiversity, 33<br>GRI Index       Location and size of<br>land not reported.       Proprietary information<br>Assessments were conducted  |   |
| EN10       Percentage and total volume of water recycled and reused.       Partially       Our Environment: Water, 30-31<br>GRI Index       Not available       Water reused through rainwa<br>and only measured, form of to<br>and only measured, form of to<br>assessments are still in plant<br>declaring the location<br>and size of land owned, leased, managed in, or adjacent to, protected<br>assessments are still in plant<br>declaring the location of som<br>be a competitive disard start         EN11       areas of high biodiversity value outside protected areas.       Partially       Our Environment: Biodiversity, 33<br>GRI Index       Location and size of<br>land not reported.       Proprietary information<br>Assessments were conducted  |   |
| EN10       Percentage and total volume of water recycled and reused.       Partially       GRI Index       Not available       and only measured, form of the same of the  | ter her resting is main   |
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| EN11 Location and size of land owned, leased, managed in, or adjacent to, protected areas. Partially GRI Index Our Environment: Biodiversity, 33 Index   | ater reuse in the   |
| EN11 bocation and size of land owned, leased, managed in, or adjacent to, protected areas. Partially GRI Index Location and size of high biodiversity value outside protected areas. Partially GRI Index Location and size of Assessments were conducted areas of high biodiversity value outside protected areas. Assessments were conducted areas of high biodiversity value outside protected areas. Assessments were conducted areas of high biodiversity value outside protected areas. Assessments were conducted areas of high biodiversity value outside protected areas. Assessments were conducted areas of high biodiversity value outside protected areas. Assessments were conducted areas of high biodiversity value outside protected areas of high biodiversity value outside protected areas. Assessments were conducted areas of high biodiversity value outside protected areas of high biodiversity value outside protected areas. Assessments were conducted areas of high biodiversity value outside protected areas of high biodiversity value outside protected areas. Assessments were conducted areas of high biodiversity value outside protected areas of high biodiversity value outside protected areas. Assessments were conducted areas of high biodiversity value outside protected areas. Assessments were conducted areas of high biodiversity value outside protected areas. Assessments were conducted areas of high biodiversity outside protected areas of high biodiversity outside pr   | biodivorcity  |
| EN11 Location and size of land owned, leased, managed in, or adjacent to, protected areas. Our Environment: Biodiversity, 33 GRI Index Control and size of land not reported. Proprietary information be a competitive disadvantage of a competitive d   |   |
| EN11 areas and areas of high biodiversity value outside protected areas. Partially GRI Index land not reported. Proprietary information be a competitive disadvantage Assessments were conducted areas.  |   |
| Assessments were conducte  |   |
| Description of cignificant impacts of activities, products, and convises on biodiversity   |   |
| Description of significant impacts of activities, products, and services on biodiversity Dut Environment, biodiversity, 55   |   |
| EN12 in protected areas and areas of high biodiversity value outside protected areas. Fully GRI Index Not material significant impacts will be mi  |   |
| Assessments were conducte  |   |
| Our Environment: Biodiversity, 33 management plans impleme   |   |
| EN13 Habitats protected or restored. Fully GRI Index Not material significant impacts will be mi   | imised.   |
|  |   |
| EN14 Strategies, current actions, and future plans for managing impacts on biodiversity. Fully Responsible retailing: Sustainale sourcing, 17-18   |   |
| The only species found on the  | a IUCN Red List is the  |
| Number of IUCN Red List species and national conservation list species with Our Environment: Biodiversity, 33 Koala and it is classified and Koala and Koal   |   |
| EN15 habits in areas affected by operations, by level of extinction risk. Fully GRI Index  |   |
| Entissions, effluents and areas and clear by operations, by level of extinction max. If any join made  |   |
|  |   |
| EN16 Total direct and indirect greenhouse gas emissions by weight. Fully Our Environment: Climate change, 28-30  |   |
| Tota arou and manou greetinouse gas emissions by weight. I will be children that a finance greetinouse gas emissions by weight.  |   |
| EN17 Other relevant indirect greenhouse gas emissions by weight. Fully Our Environment: Climate change, 28-30  |   |
| Unio relevant indired greeningse gas emissions by weight. If diry Uon Environment, official change, 2050   |   |

|  |  | i   |  |                         |                     |  |
|--|--|---|--|-------------------------|---------------------|--|
|  |  | I   |  |                         |                     |  |
| EN18   | Initiatives to reduce greenhouse gas emissions and reductions achieved.  | Fully   | Our Environment: Climate change, 28-30   |                         |                     |  |
| EN19   | Emissions of ozone-depleting substances by weight.   | Fully   | Our Environment: Other emissions, 30<br>National Greenhouse and Energy Reporting   | SOx emissions not       |                     |  |
|  |  | i   | submission includes emissions sources from fuel  | reported as they are    |                     |  |
|  |  | i   |  |                         |                     | Woolworths does not have a regulatory requirement  |
|  |  | 1   | tonnes of N2O and 9 tonnes of CH4 were   | NGER emission           |                     | to report SOx emissions but will consider reporting in   |
| EN20   | NOx, SOx, and other significant air emissions by type and weight.  | Partially   | reported.  | calculations.           | Not available       | the future.  |
|  |  | i artiany   |  | calculationer           |                     | Woolworths is not a major user of water and all water  |
|  |  | 1   |  |                         |                     | discharged from stores and sites is managed by   |
| EN21   | Total water discharge by quality and destination.  | Partially   | Our Environment: Water, 30-31  |                         | Not material        | licensed water authorities.  |
|  |  |   |  |                         |                     | Total weight of waste can be extrapolated from   |
|  |  | 1   |  |                         |                     | percentage of waste to landfill (Page 32) and weights  |
| EN22   | Total weight of waste by type and disposal method.   | Fully   | Our Environment: Waste and recycling, 33   |                         |                     | of recycled materials (Page 33)  |
| EN23   | Total number and volume of significant spills.   | Fully   | Our Environment: Spills, 33  |                         |                     |  |
|  |  | 1   |  |                         |                     | Woolworths does not process significant quantities of  |
|  | Weight of transported, imported, exported, or treated waste deemed hazardous   | 1   |  |                         |                     | hazardous material. Transport is provided by   |
| ENIO 4   | under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of  | Devident  | One Free internet Minute and an unit in a co   | Do not cover            | Net an all a shire  | recycling service provider (or their designated  |
| EN24   | transported waste shipped internationally.<br>Identity, size, protected status, and biodiversity value of water bodies and related   | Partially   | Our Environment: Waste and recycling, 33   | transport.              | Not applicable      | handler).  |
|  |  | i i   |  |                         |                     | Woolworths does not have discharges of water and   |
| EN25   | habitats significantly affected by the reporting organization's discharges of water and<br>runoff.   | Not   |  |                         | Not material        | runoff that significantly affect the biodiverse value of<br>water bodies.                                |
| Products and s   |  | NOL   |  | <u> </u>                | Not material        | water bodies.  |
| Products and s   | services   |   |  | T                       | 1                   |  |
|  | Initiatives to mitigate environmental impacts of products and services, and extent of  | 1   | Our Environment: Packaging, 31   |                         |                     |  |
| EN26   | impact mitigation.   | Fully   | Responsible retailing: Sustainable sourcing, 17-18   |                         |                     |  |
| LINLO  |  | i uliy  |  |                         |                     |  |
|  |  | 1   |  |                         |                     | Woolworths does not report the number of products  |
|  |  | 1   |  |                         |                     | reclaimed as a percentage of sales. The EU Directive   |
|  | Percentage of products sold and their packaging materials that are reclaimed by  | 1   |  |                         |                     | on Extended Producer Responsibility to which this  |
| EN27   | category.  | Not   |  |                         | Not applicable      | indicator relates, is not mandatory in Australia.  |
| Compliance   |  |   |  |                         | ·                   |  |
|  | Monetary value of significant fines and total number of non-monetary sanctions for   |   |  |                         |                     |  |
| EN28   | non-compliance with environmental laws and regulations.  | Fully   | Our Environment: Fines, 33   |                         |                     |  |
| Transport  |  |   |  |                         | -                   |  |
|  | materials used for the organization's operations, and transporting members of the  | L   |  |                         |                     |  |
| EN29   | workforce.   | Fully   | Our Environment: Transport, 30   |                         |                     |  |
| Overall  |  |   |  |                         |                     |  |
| EN30   | Total environmental protection expenditures and investments by type  | Not   |  |                         |                     |  |
|  |  |   |  |                         |                     |  |
|  |  |   | Social: Labor Practices and Decent Work  |                         | -                   |  |
| Derfermense  |  | 1   | Social: Labor Practices and Decent Work  | lf englischle, indigete |                     |  |
| Performance  | Description  |   |  | If applicable, indicate |                     | Evaluation   |
| Indicator  | Description  | Reported  | Cross-reference/Direct answer  |                         | Reason for Omission | Explanation  |
|  |  |   |  |                         |                     | Explanation  |
| Indicator<br>Employment  | Total workforce by employment type, employment contract, and region, broken  | Reported  | Cross-reference/Direct answer  |                         |                     | Explanation  |
| Indicator  |  |   |  |                         |                     |  |
| Indicator<br>Employment  | Total workforce by employment type, employment contract, and region, broken  | Reported  | Cross-reference/Direct answer  |                         |                     | As an alternative, percentage distribution of people   |
| Indicator<br>Employment  | Total workforce by employment type, employment contract, and region, broken down by gender.  | Reported<br>Fully                                     | Cross-reference/Direct answer<br>Our People: 40-41   |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment  | Total workforce by employment type, employment contract, and region, broken<br>down by gender.<br>Total number and rate of employee turnover by age group, gender, and region.   | Reported  | Cross-reference/Direct answer  |                         |                     | As an alternative, percentage distribution of people   |
| Indicator<br>Employment  | Total workforce by employment type, employment contract, and region, broken down by gender.  | Reported<br>Fully                                     | Cross-reference/Direct answer<br>Our People: 40-41   |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment<br>LA1<br>LA2  | Total workforce by employment type, employment contract, and region, broken<br>down by gender.<br>Total number and rate of employee turnover by age group, gender, and region.<br>Benefits provided to full-time employees that are not provided to temporary or part-   | Reported<br>Fully<br>Fully                            | Cross-reference/Direct answer Our People: 40-41 Our People: 42-43  |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment<br>LA1<br>LA2  | Total workforce by employment type, employment contract, and region, broken<br>down by gender.<br>Total number and rate of employee turnover by age group, gender, and region.<br>Benefits provided to full-time employees that are not provided to temporary or part-<br>time employees, by major operations.   | Reported<br>Fully<br>Fully                            | Cross-reference/Direct answer Our People: 40-41 Our People: 42-43  |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment<br>LA1<br>LA2<br>LA3<br>LA15                               | Total workforce by employment type, employment contract, and region, broken<br>down by gender.<br>Total number and rate of employee turnover by age group, gender, and region.<br>Benefits provided to full-time employees that are not provided to temporary or part-<br>time employees, by major operations.   | Reported<br>Fully<br>Fully<br>Fully                   | Cross-reference/Direct answer Our People: 40-41 Our People: 42-43 Our People: Remuneration, 46-47  |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment<br>LA1<br>LA2<br>LA3<br>LA15                               | Total workforce by employment type, employment contract, and region, broken<br>down by gender.<br>Total number and rate of employee turnover by age group, gender, and region.<br>Benefits provided to full-time employees that are not provided to temporary or part-<br>time employees, by major operations.<br>Return to work and retention rates after parental leave, by gender.  | Reported<br>Fully<br>Fully<br>Fully                   | Cross-reference/Direct answer Our People: 40-41 Our People: 42-43 Our People: Remuneration, 46-47  |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment<br>LA1<br>LA2<br>LA3<br>LA15                               | Total workforce by employment type, employment contract, and region, broken<br>down by gender.<br>Total number and rate of employee turnover by age group, gender, and region.<br>Benefits provided to full-time employees that are not provided to temporary or part-<br>time employees, by major operations.<br>Return to work and retention rates after parental leave, by gender.  | Reported<br>Fully<br>Fully<br>Fully                   | Cross-reference/Direct answer<br>Our People: 40-41<br>Our People: 42-43<br>Our People: Remuneration, 46-47<br>Our People: 44   |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment<br>LA1<br>LA2<br>LA3<br>LA3<br>LA3<br>LA95                 | Total workforce by employment type, employment contract, and region, broken down by gender.         Total number and rate of employee turnover by age group, gender, and region.         Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.         Return to work and retention rates after parental leave, by gender.         ement relations  | Reported<br>Fully<br>Fully<br>Fully<br>Fully          | Cross-reference/Direct answer<br>Our People: 40-41<br>Our People: 42-43<br>Our People: Remuneration, 46-47<br>Our People: 44<br>Our People: Freedom of association and union   |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment<br>LA1<br>LA2<br>LA3<br>LA3<br>LA3<br>LA95                 | Total workforce by employment type, employment contract, and region, broken down by gender.         Total number and rate of employee turnover by age group, gender, and region.         Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.         Return to work and retention rates after parental leave, by gender.         ement relations         Percentage of employees covered by collective bargaining agreements.   | Reported<br>Fully<br>Fully<br>Fully<br>Fully          | Cross-reference/Direct answer Our People: 40-41 Our People: 42-43 Our People: Remuneration, 46-47 Our People: 44 Our People: Freedom of association and union engagement, 48   |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment<br>LA1<br>LA2<br>LA3<br>LA!5<br>Labor/manage<br>LA4<br>LA5 | Total workforce by employment type, employment contract, and region, broken down by gender.         Total number and rate of employee turnover by age group, gender, and region.         Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.         Return to work and retention rates after parental leave, by gender.         ement relations         Percentage of employees covered by collective bargaining agreements.         Minimum notice period(s) regarding significant operational changes, including   | Reported<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully | Cross-reference/Direct answer Our People: 40-41 Our People: 42-43 Our People: Remuneration, 46-47 Our People: 44 Our People: Freedom of association and union engagement, 48 Our People: Freedom of association and union  |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment<br>LA1<br>LA2<br>LA3<br>LA!5<br>Labor/manage<br>LA4<br>LA5 | Total workforce by employment type, employment contract, and region, broken down by gender.         Total number and rate of employee turnover by age group, gender, and region.         Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.         Return to work and retention rates after parental leave, by gender.         ement relations         Percentage of employees covered by collective bargaining agreements.         Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.                           | Reported<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully | Cross-reference/Direct answer Our People: 40-41 Our People: 42-43 Our People: Remuneration, 46-47 Our People: 44 Our People: Freedom of association and union engagement, 48 Our People: Freedom of association and union  |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment<br>LA1<br>LA2<br>LA3<br>LA!5<br>Labor/manage<br>LA4<br>LA5 | Total workforce by employment type, employment contract, and region, broken down by gender.         Total number and rate of employee turnover by age group, gender, and region.         Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.         Return to work and retention rates after parental leave, by gender.         ement relations         Percentage of employees covered by collective bargaining agreements.         Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.                           | Reported<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully | Cross-reference/Direct answer Our People: 40-41 Our People: 42-43 Our People: Remuneration, 46-47 Our People: 44 Our People: Freedom of association and union engagement, 48 Our People: Freedom of association and union engagement, 48   |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |
| Indicator<br>Employment<br>LA1<br>LA2<br>LA3<br>LA!5<br>Labor/manage<br>LA4<br>LA5 | Total workforce by employment type, employment contract, and region, broken down by gender.         Total number and rate of employee turnover by age group, gender, and region.         Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.         Return to work and retention rates after parental leave, by gender.         ement relations         Percentage of employees covered by collective bargaining agreements.         Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.         health and safety | Reported<br>Fully<br>Fully<br>Fully<br>Fully<br>Fully | Cross-reference/Direct answer Our People: 40-41 Our People: 42-43 Our People: Remuneration, 46-47 Our People: Remuneration, 46-47 Our People: Freedom of association and union engagement, 48 Our People: Freedom of association and union engagement, 48 Our People: Freedom of association and union engagement, 48 Our People: Freedom of association and union |                         |                     | As an alternative, percentage distribution of people that have left by age group, gender, and region has |

|                          | Deter of initial environmention of discourses last determined and absorber internet  | 1          | 1  | Gender breakdown no   |                     | Dete surrently not evollable but may be reportable for   |
|--------------------------|--|------------|--|---|---------------------|--|
| LA7                      | Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region, and by gender.  | Partially  | GRI Index  | reported  | Not available       | Data currently not available but may be reportable for<br>2012 and onwards   |
| LAI                      | Education, training, counseling, prevention, and risk-control programs in place to   | r artially | GINI IIIdex  | Teponed   | NOT available       |  |
| LA8                      | assist workforce members, their families, or community members regarding serious<br>diseases.  | Fully      | Our People: Health and wellbeing, 45-46<br>Our People: Safety and health (Training), 38  |   |                     |  |
|                          |  |            | Our People: Safety and health, 36-38   |   |                     | Key topics covered in formal agreements with trade<br>unions include a safe working environment, training,<br>occupational rehabilitation and process change   |
| LA9                      | Health and safety topics covered in formal agreements with trade unions.   | Fully      | GRI Index  |   |                     | management.  |
| Training and e           | ducation   |            |  |   |                     |  |
| LA10                     | Average hours of training per year per employee by employee category.  | Partially  | Our People: Developing Talent, 44  | Training Attendances<br>reported                            | Not available       | Data currently not available but should be reportable for 2012 and onwards   |
|                          | Programs for skills management and lifelong learning that support the continued  |            |  |   |                     |  |
| LA11                     | employability of employees and assist them in managing career endings.   | Fully      | Our People: Developing Talent, 43-45   |   |                     |  |
| LA12                     | Percentage of employees receiving regular performance and career development reviews, by gender.   | Fully      | Our People: Rewarding Performance and<br>Remuneration, 47  |   |                     |  |
| Diversity and e          | equal opportunity  |            |  |   |                     |  |
| 1.442                    | Composition of governance bodies and breakdown of employees per category<br>according to gender, age group, minority group membership, and other indicators of                       | Fully      | Our People: Inclusive Workplace, 40  | Composition for<br>minority groups is not                   | Netersiekle         | Employee declaration of minority status (e.g. ethnicity<br>disability) is not compulsary so the members of these<br>governance bodies are not classified in any of these<br>groups. Age and gender are the most accurate |
| LA13                     | diversity.   | Fully      | Our People: Inclusive Workplace, 40<br>Our People: Ratio of basic salary of male to  | reported  | Not available       | diversity indicators.  |
| LA14                     | Ratio of basic salary of men to women by employee category.  | Fully      | female by employee category, 41  |   |                     |  |
| 2414                     |  | 1 dily     | Social: Human Rights   | I   |                     |  |
|                          |  |            |  |   |                     |  |
| Performance<br>Indicator | Description  | Reported   | Cross-reference/Direct answer  | If applicable, indicate the part not reported               | Reason for Omission | Explanation  |
|                          | equal opportunity  |            |  | <u> </u>  |                     |  |
|                          |  |            | All recent investments have been acquisitions in<br>Australia so screening was limited to risk and<br>safety, as Human Rights issues are not |   |                     |  |
| HR1                      | Percentage and total number of significant investment agreements that include<br>human rights clauses or that have undergone human rights screening.                                 | Fully      | considered a risk in this country, they were not considered in the screening.  |   |                     |  |
|                          | Percentage of significant suppliers and contractors that have undergone screening  |            |  |   |                     |  |
| HR2                      | on human rights and actions taken.   | Fully      | Responsible retailing: Ethical sourcing, 14-15   |   |                     |  |
| HR3                      | Total hours of employee training on policies and procedures concerning aspects of<br>human rights that are relevant to operations, including the percentage of employees<br>trained. | Partially  | Our People: Training on Human Rights Policies<br>and Procedures, 42  | Training Attendances<br>reported rather than<br>total hours | Not available       | Total hours of employee training should be available for future reporting  |
| Non-discrimina           |  | 1 difidily |  |   | Not available       | ioi luulo lopoluig   |
| HR4                      | Total number of incidents of discrimination and actions taken.   | Fully      | Our People: Inclusive Workplace, 39  | 1   |                     |  |
|                          | sociation and collective bargaining  | . uny      |  |   |                     |  |
|                          | Operations and significant suppliers identified in which the right to exercise freedom<br>of association and collective bargaining may be at significant risk, and actions taken     |            | Our People: Freedom of association and union engagement, 48  |   |                     |  |
| HR5                      | to support these rights.   | Fully      | Responsible retailing: Ethical sourcing, 14-15   |   |                     |  |
| Child labor              |  |            |  |   |                     |  |
|                          | Operations and significant suppliers identified as having significant risk for incidents   |            | Our People: Freedom of association and union<br>engagement, 48   |   |                     |  |
| HR6                      | of child labor, and measures taken to contribute to the elimination of child labor.  | Fully      | Responsible retailing: Ethical sourcing, 14-15   |   |                     |  |
| Forced and co            | mpulsory labor   |            |  |   |                     |  |
|                          | Operations and significant suppliers identified as having significant risk for incidents   |            | Our People: Freedom of association and union   |   |                     |  |
| HR7                      | of forced or compulsory labor, and measures to contribute to the elimination of<br>forced or compulsory labor.   | Fully      | engagement, 48   |   |                     |  |
|                          |  | Fully      | Responsible retailing: Ethical sourcing, 14-15   |   | l                   |  |
| Security practi          | Percentage of security personnel trained in the organization's policies or procedures  |            |  | T T   |                     |  |
| HR8                      | concerning aspects of human rights that are relevant to operations.  | Not        |  |   |                     |  |
| Indigenous rig           |  |            |  |   |                     |  |
|                          | Total number of incidents of violations involving rights of indigenous people and  |            |  |   |                     |  |
| HR9                      | actions taken.   | Fully      | Our People: Inclusive Workplace, 40  |   |                     |  |
| Assessment               |  |            |  |   |                     |  |
|                          | Percentage and total number of operations that have been subject to human rights   |            |  |   |                     |  |
| HR10                     | reviews and/or impact assessments.   | Fully      | Our People: Inclusive Workplace, 40  |   | 1                   |  |
| Indigenous rig           |  |            |  |   |                     |  |

| 1                      |   | i -       | 1  | Number of grievances                             |                     |   |
|------------------------|---|-----------|--|--|---------------------|---|
|                        | Number of grievances related to human rights filed, addressed and resolved                                  |           |  | resolved has not been                            |                     | All information on grievances should be fully disclosed   |
| HR11                   | through formal grievance mechanisms.  | Partially | Our People: Inclusive Workplace, 40  | reported.  | Not available       | in future reporting.  |
|                        |   |           | Social: Society  | <u> </u>   |                     |   |
| -                      |   |           |  |  |                     |   |
| Performance            | President and   | Demonstra |  | If applicable, indicate                          |                     | E-mlan attain   |
| Indicator<br>Community | Description   | Reported  | Cross-reference/Direct answer  | the part not reported                            | Reason for Omission | Explanation   |
| Community              |   | r         | Our Community, 20-23   | T  | [                   |   |
|                        | Percentage of operations with implemented local community engagement, impact                                |           | Responsible retailing: Selling alcohol responsibly,                                    |  |                     |   |
| SO1                    | assessments, and development programs.  | Fully     | Responsible Buying, 13-14  |  |                     |   |
|                        |   |           |  |  |                     |   |
|                        | Operations with significant potential or actual negative impacts on local                                   | <b>E</b>  | Responsible retailing: Selling alcohol responsibly,                                    |  |                     |   |
| SO9                    | communities.  | Fully     | Responsible service of Gaming, 13-14   |  |                     |   |
|                        | Prevention and mitigation measures implemented in operations with significant                               |           | Responsible retailing: Selling alcohol responsibly,                                    |  |                     |   |
| SO10                   | potential or actual negative impacts on local communities.  | Fully     | Responsible service of Gaming, 13-14   |  |                     |   |
| Corruption             |   |           |  |  |                     |   |
|                        |   |           |  |  |                     |   |
|                        |   |           |  |  |                     | Business Review conduct internal audits on all  |
|                        |   |           |  |  |                     | business divisions. Although the audits are not specifically for identifying corruption they can identify |
|                        |   |           |  |  |                     | breakdowns in business controls which can lead to   |
|                        |   |           |  |  |                     | corruption. All parts of the are reviewed with the most   |
|                        |   |           | Our approach to corporate responsibility and   |  |                     | significant, and critical parts of the business, reviewed   |
|                        | Percentage and total number of business units analyzed for risks related to                                 |           | sustainability: Anti-corruption, 50  |  |                     | more frequently, e.g. Supermarkets Australia,   |
| SO2                    | corruption.   | Fully     | GRI Index  |  |                     | Progressive Enterprise Limited, IT and ALH.   |
|                        | Percentage of employees trained in organization's anti-corruption policies and                              |           | Our People: Compliance training, 44-45<br>Our approach to corporate responsibility and |  |                     |   |
| SO3                    | procedures.   | Fully     | sustainability: Anti-corruption, 50  |  |                     |   |
|                        |   | i uny     | ouolainability: / init corraption, co  |  |                     |   |
|                        |   |           | Our approach to corporate responsibility and   |  |                     |   |
| SO4                    | Actions taken in response to incidents of corruption.   | Fully     | sustainability: Anti-corruption, 50  |  |                     |   |
| Public policy          |   | T         |  | T  |                     |   |
|                        |   |           | Understanding our stakeholders and what is   |  |                     |   |
| SO5                    | Public policy positions and participation in public policy development and lobbying.                        | Fully     | important to them (Governments and regulators),  |  |                     |   |
| 000                    | Total value of financial and in-kind contributions to political parties, politicians, and                   | r uny     | Our approach to corporate responsibility and   |  |                     |   |
| SO6                    | related institutions by country.  | Fully     | sustainability: Political donations, 50  |  |                     |   |
| Anti-competiti         | ve behavior   |           |  |  |                     |   |
|                        |   |           | There were no legal actions taken against  |  |                     |   |
| 0.07                   | Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly                       |           | Woolworths for anti-competitive behaviour in the                                       |  |                     |   |
| SO7<br>Compliance      | practices and their outcomes.   | Fully     | reporting period.  | I  |                     |   |
| Compliance             |   | 1         |  | 1  |                     | Cost of prosecutions have not been disclosed as   |
|                        | Monetary value of significant fines and total number of non-monetary sanctions for                          |           | Our People: Safety and health, Prosecutions, 36  |  |                     | these cases have not been closed by the relevant  |
| SO8                    | non-compliance with laws and regulations.   | Partially | Our Environment: Environmental Compliance, 33  |  | Not available       | Authority   |
|                        |   |           | Social: Product Responsibility   |  |                     |   |
| Performance            |   |           |  | If applicable indicate                           |                     |   |
| Indicator              | Description   | Reported  | Cross-reference/Direct answer  | If applicable, indicate<br>the part not reported | Reason for omission | Explanation   |
| Customer hea           |   |           |  |  |                     |   |
|                        | Life cycle stages in which health and safety impacts of products and services are                           |           | Responsible retailing: Health and Wellbeing, 13  |  |                     |   |
|                        | assessed for improvement, and percentage of significant products and services                               |           | Responsible retailing: Quality Assurance and   |  |                     |   |
| PR1                    | categories subject to such procedures.  | Fully     | Product Safety, 19   |  |                     |   |
|                        | Total number of incidents of non-compliance with regulations and voluntary codes                            |           |  |  |                     |   |
| PR2                    | concerning health and safety impacts of products and services during their life cycle, by type of outcomes. | Fully     | Responsible retailing: Product recalls, 19   |  |                     |   |
|                        | ervice labelling  | n ony     |  | 1  | 1                   |   |
| . rouger and s         | Type of product and service information required by procedures, and percentage of                           | 1         |  | 1  |                     |   |
| PR3                    | significant products and services subject to such information requirements.                                 | Fully     | Responsible retailing: Quality Assurance, 19   |  |                     |   |
|                        |   |           |  |  |                     |   |
| 554                    | Total number of incidents of non-compliance with regulations and voluntary codes                            | <b>F</b>  | Responsible retailing: Quality Assurance and   |  |                     |   |
| PR4                    | concerning product and service information and labeling, by type of outcomes.                               | Fully     | Product Recalls, 19  | I  |                     |   |

|                          | Practices related to customer satisfaction, including results of surveys measuring | I         | Understanding our stakeholders and what is         |  |                         |  |  |  |  |
|--------------------------|--|-----------|--|--|-------------------------|--|--|--|--|
|                          |  | Partially | important to them (Customers), 6                   |  |                         |  |  |  |  |
| -                        |  | Falually  | important to them (Customers), o                   |  |                         |  |  |  |  |
| Marketing communications |  |           |  |  |                         |  |  |  |  |
| i i                      |  |           | Responsible retailing: Responsible food retailing, |  |                         |  |  |  |  |
|                          |  |           | Selling alcohol responsibly, 13                    |  |                         |  |  |  |  |
|                          |  |           | Responsible retailing: Responsible service of      |  |                         |  |  |  |  |
|                          | Programs for adherence to laws, standards, and voluntary codes related to          |           | gaming, 14   |  |                         |  |  |  |  |
| PR6                      | marketing communications, including advertising, promotion, and sponsorship.       | Fully     | Responsible retailing: Labelling, 19               |  |                         |  |  |  |  |
|                          |  | ,         |  |  |                         |  |  |  |  |
|                          | Total number of incidents of non-compliance with regulations and voluntary codes   |           | There were no incidents of non-compliance with     |  |                         |  |  |  |  |
|                          | concerning marketing communications, including advertising, promotion, and         |           | regulations and voluntary codes concerning         |  |                         |  |  |  |  |
|                          | sponsorship by type of outcomes.   | Fully     | marketing communications in the reporting period.  |  |                         |  |  |  |  |
|                          |  | i uliy    | marketing communications in the reporting period.  |  |                         |  |  |  |  |
| Customer priv            |  | <b>r</b>  |  |  |                         |  |  |  |  |
|                          | Total number of substantiated complaints regarding breaches of customer privacy    |           | Our approach to corporate responsibility and       |  |                         |  |  |  |  |
| PR8                      | and losses of customer data.   | Partially | sustainability: Privacy Policy, 50.                |  | Proprietary information |  |  |  |  |
| Compliance               |  |           |  |  |                         |  |  |  |  |
|                          |  |           | The company received no significant fines for non- |  |                         |  |  |  |  |
|                          |  |           | compliance with laws and regulations concerning    |  |                         |  |  |  |  |
|                          | Monetary value of significant fines for non-compliance with laws and regulations   |           | the provision and use of products and services in  |  |                         |  |  |  |  |
|                          |  | Fully     | the reporting period.                              |  |                         |  |  |  |  |
|                          |  |           |  |  |                         |  |  |  |  |