

Better Together Share Award



INFORMATION FOR TEAM MEMBERS

June 2020

WOOLWORTHS GROUP



Woolworths Group Limited is pleased to offer team members the opportunity to receive shares as a **Thank You** for their contribution to Woolworths' response to the extraordinary events of F20 under the Better Together Share Award.

You should read this booklet before deciding whether or not to accept the offer. Any information given by, or on behalf of, Woolworths Group Limited in relation to the share award or this booklet, is general information only and does not take into account your objectives, financial situation or needs. You should consider obtaining your own financial advice from an independent person who is licenced by ASIC to give such advice.

Information in this booklet is correct as at 1 June 2020. The back of this booklet contains a glossary of defined terms and abbreviations.

Key Concepts

- Woolworths Group wishes to recognise the outstanding effort of its team members in caring for our customers and communities during the extraordinary events of F20
- Eligible team members will receive an award of Woolworths Group Limited shares (Shares):
 - full-time permanent team members will receive up to a maximum value of \$750 of Shares
 - part-time permanent team members will receive a pro-rata award based on contracted hours
- The cash value of the award used to acquire Shares will be rounded down to the nearest whole number of Shares¹
- The Shares will be awarded at no cost to the team member. No brokerage will be payable on issue
- This invitation is open to eligible team members who meet the eligibility criteria (see Who is Eligible? on page 14)
- All eligible team members will receive an award of Shares unless they ‘opt out’ of the award
- There is no compensation if a team member ‘opts out’ of the award. This invitation cannot be transferred to anyone else
- The Shares will be held by a Trustee on behalf of the team members. They can be transferred to eligible team members on the earlier of three years from the date of award or cessation of employment with Woolworths Group. The Shares rank equally with all other Woolworths Group shares. Participating team members will be eligible to receive dividends and vote at shareholder meetings (including the AGM)
- Team members who have elected to participate in the **Share Purchase Plan (SPP) in F21** will have the amount of their salary sacrifice under the SPP accordingly reduced so that it does not exceed \$1,000 in **F21 only**. See the section starting on page 8 for more information.
- All figures in this document are in \$AUD unless specifically noted.

Please read this entire document, including the factors affecting the share price on page 11, the risks section on page 12, and the taxation section starting on page 13.

¹ Any residual funds after the acquisition of the Shares under the Better Together Share Award will be retained by Woolworths Group.

How the Better Together Share Award Works

What is the Better Together Share Award?

The Better Together Share Award is an invitation to eligible team members to receive up to a **maximum** value of \$750 of Shares to recognise their outstanding effort in caring for customers and communities through F20.

The Shares will be held by a Trustee on your behalf and will have a three-year restriction period. In all other ways they rank equally with all other Woolworths Group shares. When Woolworths Group pays dividends, these will be credited directly into the account to which you are paid your wages or salary.

If you earn less than \$180,000 a year the value of the shares you receive will not be included in your taxable income.

By becoming a Woolworths Group shareholder you have the opportunity to share in the success of Woolworths Group into the future – that you are contributing to – and become an owner as well as a team member.

Do I need to do anything to receive the Shares?

If you do nothing, you will automatically receive an award of Shares.

You can 'opt out' of receiving the Shares by following the links in the invitation sent to you by SMS or mail to the Better Together Share Award microsite hosted by Link Market Services. You have until 5pm AEST on 24 June 2020 to 'opt out'. If you do 'opt out', you will not receive an award of Shares and you will not receive any compensation. The invitation also cannot be transferred to anyone else. No brokerage costs are payable to acquire the Shares.

What is the value I will receive under the Better Together Share Award?

This will differ based on whether you are a full-time or part-time team member. If you are an eligible full-time permanent team member, you will receive an award of Shares up to a **maximum** value of \$750, rounded down to the nearest whole number of Shares. If you are an eligible part-time team member, you will receive a pro-rata award based on your weekly/fortnightly or monthly contracted hours as a proportion of Full Time Equivalent hours as at 29 February 2020. The **minimum** award will be up to \$150, also rounded down to the nearest whole number of Shares.

For example, if your contracted hours are 15.2 hours per week, and the Full Time Equivalent hours are 38² hours per week, you would receive a Better Together Share Award calculated as follows:

$$15.2/38 \times \$750 = \$300$$

How many Shares will I receive?

This will be calculated using the following formula:

Value received under Better Together Share Award (maximum of \$750)

The average volume weighted share price of Woolworths Group Shares over the 5 Business Days before they are awarded to you

² The Full Time Equivalent Hours that apply to your role may differ from this figure.

The number of Shares will be rounded down to the nearest whole number³. Below is a table showing worked examples of the number of Shares people might receive for a range of Share award values based on a hypothetical Share price of \$35:

Value of Share Award (based on your circumstances) ⁴	Number of Shares Awarded
\$150 (minimum award)	4
\$300	8
\$450	12
\$600	17
\$750 (maximum award)	21

In July 2020 you will be contacted by Link Market Services and provided with details on how to login to your account in the Link Market Services Investor Centre, where you will be able to view how many Shares you have been awarded. You will also receive a statement confirming how many Shares you have been awarded.

When will the Shares be awarded?

We currently expect the Shares to be awarded on 1 July 2020.

When can I sell my Shares?

Shares are able to be sold on the earlier of:

- after you cease employment with Woolworths Group; or
- three years after you acquire the Shares.

Team members who remain employed for the full three year period, and are subject to blackout periods in relation to share trading, will not be able to sell the Shares until after release of Woolworths Group's F23 year-end results. Practically, this means that for these team members the Shares will be held for slightly longer than three years before they can be sold.

Why is there a three-year restriction period?

This is required by the Australian Tax Office (ATO) in order for the Shares to be tax exempt for Australian team members. This three-year restriction also applies in New Zealand, as it is important that the terms of the Better Together Share Award are the same in both Australia and New Zealand, as this gives consistency in the team member experience.

Will I receive dividends during the three-year restriction period?

Yes. The Shares awarded to you are the same as other Woolworths Group shares. During the three-year restriction period, when Woolworths Group pays dividends, these will be paid to you. Initially, these will be paid into the primary bank account you currently use for your salary or wages. You can request that they are paid into a different bank account by contacting Link Market Services.

³ Any residual funds after the acquisition of the Shares under the Better Together Share Award will be retained by Woolworths Group.

⁴ These amounts are hypothetical for the purpose of demonstrating how Share Awards translate to numbers of Shares at a particular price. The value of the Share Award and the Number of Shares Awarded may vary depending on your individual circumstances.

Your Shares cannot participate in the Dividend Reinvestment Plan during the restriction period.

How will dividends be paid?

Any dividends will be paid automatically into the bank account you have nominated for your wages or salary. Dividends are normally paid twice a year - generally in April and October. Woolworths Group does not guarantee that any amount of dividends will be paid.

You will receive a dividend statement from Link Market Services.

Am I entitled to vote at Woolworths shareholder meetings?

During the three-year restriction period, you can direct the Trustee how to vote in relation to the Shares held by the Trustee on your behalf. Once your Shares have been transferred to you, you will be able to vote as a Woolworths Group shareholder.

What is the Trustee and what does it do?

The Trustee is a wholly-owned subsidiary of Woolworths Group Limited. It will hold the Shares on your behalf until the earlier of the restriction period expiring or cessation of employment.

Under the Trust arrangements:

- You will receive any dividends which are paid on the Shares held by the Trustee on your behalf
- You will receive any notices of meetings of Woolworths shareholders and be able to direct the Trustee how to vote the Shares.

The Trust arrangements will also enable you to indirectly participate in any rights issues and bonus issues applicable to shares held by the Trustee on your behalf.

How can I keep track of how many Shares I have?

The Shares you receive through the Better Together Share Award will be held on your employee share plan holding registered through Link Market Services. You are able to view all details via the Link Market Services Employee Investor Centre. Details on how to access your holdings (including the applicable security measures) will be provided by Link Market Services.

What is insider trading and what are my responsibilities?

You are required to comply with the laws governing insider trading as well as the Woolworths Securities Trading Policy.

These laws do not allow anyone with inside information to:

- Trade in (buy or sell) Woolworths Group shares
- Influence another person to trade in Woolworths Group shares, or
- Communicate the inside information to another person who is likely to trade in Woolworths Group shares.

Inside information can be anything you see or hear about Woolworths Group which is not known by the general public and relates to its performance, business goals or decisions that may affect the Woolworths Group share price. It can include things like:

- Company financial results which have not been publicly released
- Any proposal or decision to buy a new business or sell parts of the Woolworths Group's existing businesses, or
- Significant disputes, gains or loss of a major contract, or major management changes.

All team members must comply with the Woolworths Securities Trading Policy. The Policy covers matters that you need to be aware of if you want to buy or sell Woolworths securities (including shares and rights), including insider trading laws and blackout periods. The Policy is available on the Woolworths Group website (www.woolworthsgroup.com.au) or divisional intranet sites.

How do I arrange for the Shares I acquire under the Better Together Share Award to be sold?

Link Market Services will contact you at the end of the restriction period for you to consent to have the Shares transferred to you. You can then arrange to sell them online via the Link Market Services Employee Investor Centre, or on the ASX through a stockbroker. Refer to the factors affecting share price on page 11 and risks associated with share ownership on page 12.

What happens if I leave the Group before Shares are purchased and awarded?

To be eligible to receive the Better Together Share Award you must remain employed at time of the award. We currently expect the Shares to be awarded on 1 July 2020.

What happens if I leave the Group before the three-year restriction period is up?

Link Market Services will receive notification of your termination and will communicate with you about what you would like to do. You can request that the Shares be sold or transferred to you. This request will include a consent to receive the Shares, and can be made online through the Link Market Services Employee Investor Centre.

What discretion does the Board have in relation to the Better Together Share Award?

The Board may make future determinations and exercise discretion, including in the event of a corporate action occurring.

Additional conditions **only applicable** if you are a participant in the Share Purchase Plan (SPP) in F21

If you are a participant in the SPP for F21, the Board has determined that your invitation for **F21 only** has been varied as set out below. All other terms and conditions of the previous invitation remain unchanged.

How has the SPP changed?

The Board has determined to amend the invitation for the F21 SPP as follows:

- If you are participating in the Better Together Share Award, we currently expect Shares to be awarded on 1 July 2020
- depending on the value of Shares you receive under the Better Together Share Award and your previously elected level of participation for the F21 SPP, the amount deducted from your pay under the SPP may be reduced to ensure that the value received under the two plans does not exceed the maximum of \$1,000 in F21. If your SPP deductions are reduced, the (lower) deductions will continue to take place over the whole of F21 as set out in the SPP Plan Rules
- amounts deducted from your pay will continue to be invested to acquire Shares on a quarterly basis.

Why will my F21 SPP deductions be reduced?

Your F21 SPP deductions will only be reduced if the combined value of your Better Together Share Award and the F21 SPP salary sacrifice would be greater than \$1,000.

Australian tax laws limit the value of shares that can be received on a tax exempt basis under plans such as the Better Together Share Award and the SPP to \$1,000 each financial year.

How will my deductions change as a result of the Shares awarded under the Better Together Share Award?

SPP participants that are also eligible for the Better Together Share Award may have their deductions reduced so that the sum of the Better Together Share Award and the SPP does not exceed \$1,000 in F21.

No SPP participant will have an increased deduction.

Because the value of Shares received under the Better Together Share Award may vary from \$750 (maximum) to \$150 (minimum), and may involve pro-rating (for part time team members), the total annual deduction for participants in the SPP who also participate in the Better Together Share Award will indicatively⁵ range between:

- \$250, for SPP participants who originally nominated a salary sacrifice of \$250, \$500 or \$1,000 and who receive the maximum Better Together Share Award of \$750; up to a maximum of
- \$850, for SPP participants who originally nominated a salary sacrifice of \$1,000 and who receive the minimum Better Together Share Award of \$150.

⁵ These ranges do not take into account that the value of the number of whole Shares awarded under the Better Together Share Award will be rounded down to the nearest whole Share. Worked examples on the following page provide more detail on the interaction between the value of the number of whole Shares awarded and SPP salary sacrifice levels.

Here are some worked examples of how a range of Better Together Share Award values might interact with different levels of SPP salary sacrifice in F21 based on a hypothetical Share price of \$35:

Value of Better Together Share Award	Number of Shares acquired at a price of \$35 per share	Value of Shares acquired at a price of \$35 per share	Original F21 SPP salary sacrifice	Amended F21 SPP salary sacrifice (if applicable)
\$150 (minimum award)	4	\$140	\$1,000	\$860
			\$500	No change
			\$250	No change
\$300	8	\$280	\$1,000	\$720
			\$500	No change
			\$250	No change
\$450	12	\$420	\$1,000	\$580
			\$500	No change
			\$250	No change
\$600	17	\$595	\$1,000	\$405
			\$500	\$405
			\$250	No change
\$750 (maximum award)	21	\$735	\$1,000	\$265
			\$500	\$265
			\$250	No change

Drawing on the example above, the following table is provided as an **indicative** guide to the range of salary sacrifice amounts⁶. Individual outcomes may vary based on your individual circumstances.

FREQUENCY OF PAY PERIOD	REVISED SPP DEDUCTION		
Annual Total pre-tax deduction	\$250	\$500	\$860
Weekly pre-tax deduction	\$5.44	\$10.88	\$18.70
Fortnightly pre-tax deduction	\$10.88	\$21.76	\$37.40
Monthly pre-tax deduction	\$22.73	\$45.46	\$78.18

Note:

- Weekly and fortnightly deductions are calculated over a 46 week pay period
- Monthly deductions are calculated over an 11 month pay period

⁶ The maximum salary sacrifice amount will be dependent on the value of the number of whole Shares awarded under the Better Together Share Award, and the extent to which your original SPP salary sacrifice is required to be amended (reduced) to ensure that you receive no more than \$1,000 worth of tax exempt shares.

What if I change my mind and want to withdraw from the SPP?

You can withdraw from the F21 SPP by giving notice by 24 June 2020.

You can also withdraw from the F21 SPP at any time during F21 by giving 10 business days' notice and completing the form available via the Plan documents section on the Link Market Services Employee Investor Centre and returning the form to Link Market Services at wow.eps@linkmarketservices.com.au.

Once Woolworths Group is notified of your withdrawal, your deductions will cease and any monies sacrificed (less any applicable tax) will be paid to you by payroll in an upcoming pay cycle. Shares already purchased will remain under restriction as per the plan rules. See page 17 for contact details.

Any withdrawal from the SPP would not impact your Better Together Share Award.

What if I am stood down from work or take leave without pay?

At the time of writing, we are conscious of the impact of the COVID-19 pandemic on the community and our business. In line with the Federal Government's directive, the closure of Woolworths Group's Hotels business has meant that some team members have been stood down from work.

If you are stood down, or commence any form of leave without pay, salary sacrifice deductions cannot occur and therefore you will be unable to acquire shares under the SPP while you are not being paid. You will retain any shares that may have already been awarded to you.

If a salary sacrifice deduction has been made but shares have not yet been awarded, this award will proceed. When you return to work, or cease leave without pay, your salary sacrifice deductions will recommence. This may mean that you are not awarded the full anticipated number of shares (based on your originally chosen pre-tax salary sacrifice contribution) in the relevant financial year.

What happens if I leave the Group before Shares are purchased and awarded?

Any deductions made that have not been invested in Woolworths Group shares will be returned to you through the payroll, less applicable tax and superannuation.

Impacts of an Endeavour Group Limited Separation

What happens if I leave Woolworths Group because Endeavour Group Limited (EGL) is separated from the rest of Woolworths Group (if approved by shareholders)?

Shares that you have acquired under the Better Together Share Award or SPP that are still restricted at the time of the demerger will remain subject to restriction within the Woolworths Group plan until the earlier of 3 years from acquisition or the cessation date of your employment with EGL.

For SPP participants, any deductions made that have not been invested in Woolworths Group shares will be returned to you through the payroll, less applicable tax and superannuation.

Factors Affecting the Share Price

Many factors will affect the price of Woolworths Group shares. At any point in time these factors may include (but are not limited to):

Woolworths Group Factors

- Profit outlook
- Profitability
- Dividend policy
- The level of franking of Woolworths Group dividends
- Credit ratings and strength of the balance sheet
- The success of marketing and other strategies adopted by Woolworths Group companies, relative to its competitors' strategies
- The prospects for any separation of Endeavour Group.

External Factors

- Movements in the general level of share prices on the local and international share markets
- Developments in retail and other industries generally
- The economic outlook in Australia and internationally
- Changes in government fiscal, monetary and regulatory policies
- Turnover and volatility of financial markets in Australia and overseas
- Changes in interest rates, inflation rates, exchange rates and commodity prices
- Acts of terrorism, the occurrence of hostilities, natural disasters or pandemics.

Things to Consider

- Your objectives, financial situation and needs, both short and long term
- Expectations about what investment returns are achievable and sustainable over time.

Risks

Every investment involves an element of risk and you should be aware that there are risks associated with share ownership. Shares should be considered a long-term investment.

Things to be Mindful of

- Woolworths Group is a limited liability company which means that shareholders are not required to contribute any more capital for their shares once those shares have been fully paid for, even in the event of losses by Woolworths Group. However, it is possible that if there are losses, or profits fall, holders of shares may not receive dividends or dividends may be reduced and the value of their shares may fall
- The price of shares as quoted on the ASX will move up and down with market sentiment as well as factors which are specific to Woolworths Group
- The price at which the shares trade on the ASX may be higher or lower than historical prices. If investors decide to sell their shares, the amount which may be received on the sale may be higher or lower than their present market price
- Woolworths Group's latest annual report contains details of its performance and the factors which have impacted on this performance during the period to which the report relates. This document may be viewed on the Woolworths Group website at www.woolworthsgroup.com.au
- You should be aware that past performance is not a guarantee of future performance. No warranty or guarantee of the performance of Woolworths Group or the repayment of capital or any return on investment is made pursuant to this booklet
- Woolworths Group is required to notify the ASX of information about specified events and matters as they arise for the purposes of the ASX making that information available to the stock market conducted by the ASX
- The most recent annual report and ASX announcements should be referred to for details of these matters.

Australian Taxation

The following brief summary is a general guide to the Australian income tax consequences of receiving shares through the Better Together Share Award. It assumes that you are, and continue to be, a resident of Australia for income tax purposes.

This summary applies to Shares received by an eligible team member under the Better Together Share Award. It is strongly recommended that you obtain professional, independent taxation advice which takes into account your personal circumstances.

Acquisition of Shares

Shares received under the Better Together Share Award will not be taxable to you unless you have an adjusted taxable income above \$180,000. Your adjusted taxable income is the sum of the following:

- Your taxable income (this includes investment gains but not investment losses such as negatively geared property losses)
- Your reportable fringe benefits (as recorded on your payment summary)
- Your reportable superannuation contributions (this includes salary sacrificed superannuation payments).

If your adjusted taxable income is above \$180,000 the value of the shares that you receive will need to be included as taxable income in your 2021 tax return.

Dividends

Dividends that you receive on the shares will be taxable to you however you will be entitled to the benefit of any franking credits attaching to the dividends. The franking credits can be used to offset the tax payable on the dividend.

Selling Shares

If you choose to sell the shares any gain made on the shares will be subject to capital gains tax (CGT).

The amount of the gain subject to CGT will be reduced by 50% where you have held the shares for at least 12 months since the first award date.

Generally speaking a temporary Australian resident, such as a 457 visa holder, should not be subject to capital gains tax on sales of their shares provided that the person remains a temporary resident at the time that the shares are sold. If the shares are sold after the person has obtained permanent residency then CGT would apply. However you should seek your own advice relevant to your particular circumstances.

Who is Eligible? (referred to as “you” in this document)

Eligible	Not Eligible
<p>Permanent full time and part time employed team members of the Woolworths Group (including Endeavour Group) who were employed prior to 1 March 2020 and remain employed at the time the shares are allocated who:</p> <ul style="list-style-type: none"> - are: <ul style="list-style-type: none"> - not eligible for MyIncentive during F20; or - eligible for MyIncentive for only a portion of F20 (e.g., because of a secondment) and their MyIncentive award is less than or equal to \$1,500; and - are Australian residents for tax purposes <p>For clarity, this includes the following team members who meet the above criteria:</p> <ul style="list-style-type: none"> - Permanent team members paid an hourly rate - Permanent team members paid by salary - Jimmy Brings, Shorty’s, Prowine, Chapel Hill directly employed team members - Team members on paid leave - Team members who were asked not to work between 1 March and 30 April and continued to be paid, including: <ul style="list-style-type: none"> - Vulnerable team members - ALH team who were stood down <p>Note Eligible team members who are:</p> <ul style="list-style-type: none"> ● Under 18 years of age on 10 June 2020; and/or ● Non Australian residents for tax purposes <p>will not receive Shares and instead will receive a net cash equivalent payment in the applicable July 2020 payroll.</p>	<p>Permanent full time or part time team members of Woolworths Group (including Endeavour Group) who were employed on or after 1 March 2020 (must have been employed by no later than 29 February 2020 to be eligible) or have ceased employment at the time the shares are allocated.</p> <p>Other team members who are not eligible, regardless of hire date include:</p> <ul style="list-style-type: none"> - eligible for MyIncentive for all of F20 - eligible for MyIncentive for a portion of F20 (including because of a secondment) and their MyIncentive award is greater than \$1,500; - Casual team members - Fixed term or maximum term team members - Independent contractors and consultants - Externally engaged contractors (labour hire and/or not on Group payroll) - Euro Garage, MeatCo, Statewide, WECU directly employed team members - Team members who were on unpaid leave, group salary continuance insurance payments or receiving weekly workers compensation payments between 1 March and 30 April

Additional Information

You should read the information contained in this booklet carefully. If you have any questions or doubts about whether you should participate, please contact your financial advisor or tax agent. Link Market Services (contactable by email at wow.eps@linkmarketservices.com.au or by phone 1800 111 281) will be able to answer any general queries you may have.

Plan Rules and Trust Deed

To obtain a full copy of the Better Together Share Award booklet and the Trust Deed, please visit the Woolworths Group website at www.woolworthsgroup.com.au. Click on Investors > Shareholding > Woolworths Employee Share Plans and follow the prompts. The Plan Rules for the SPP will apply to the Better Together Share Award, except to the extent of any inconsistency, in which case this booklet prevails.

To obtain a full copy of the F21 Share Purchase Plan (SPP) booklet and the Trust Deed, please visit the Woolworths Group website at www.woolworthsgroup.com.au. Click on Investors > Shareholding > Woolworths Employee Share Plans and follow the prompts. To the extent of any inconsistency between the information contained in this booklet and the F21 SPP booklet, this booklet prevails.

Class Order

This information booklet is issued in accordance with ASIC Class Order 14/1000 which provides conditional relief from disclosure and licensing provisions of the *Corporations Act 2001* for certain offers made to full-time or part-time team members under an employee incentive scheme by a body listed on the ASX. The Class Order also provides conditional relief from the advertising and hawking provisions for some employee incentive schemes.

Share Price

The current market price of Woolworths Group shares is available on the Woolworths Group website or on the ASX website at www.asx.com.au, under the ASX code: WOW.

Financial Advice

It is not intended that the material in this information booklet or the offer be interpreted as financial advice. However, should it be construed as financial advice, it is general advice only and it does not take into account your objectives, financial situation or needs. You should consider obtaining your own financial product advice from an independent person licenced by ASIC to give such advice before deciding whether to accept the offer.

Glossary

AEST	Australian Eastern Standard Time
Allocation date	The date on which your shares are awarded
Allocation price	The price per share at which shares will be awarded
ASIC	Australian Securities and Investments Commission
ASX	ASX Limited (operating under the name Australian Securities Exchange)
Board	All or some of the Directors of the Company acting as a board, including a Committee of the board and a delegate of the board
Demerger	The restructure or splitting of a large company into two or more smaller organisations
Dividends	Distribution of part of a company's net profit to shareholders. Usually expressed as a number of cents per share
Eligible team member	A person who is determined by the Company to be qualified to participate in the SPP and/or the Better Together Share Award
Link Market Services Employee Investor Centre	Link Market Services provides both a share registry for Woolworths and individual share accounts for team members who participate in Woolworths share plans. The Link Market Services Investor Centre is where team members can access details on their account and share holdings.
Franked dividend	The dividend paid by a company out of profits on which the company has already paid tax. The shareholder is generally entitled to a reduction in the amount of income tax that must be paid on the dividend received
Offer	The offer to an eligible team member to apply for shares pursuant to the offer communication, the application form and the rules of the SPP
Offer communication	The communication inviting the eligible team member to apply for shares under the SPP
Offer period	Team members have until 5pm AEST on 24 June 2020 to "opt out" of the Better Together Share Award
Pay period	Weekly, fortnightly and monthly
Share	An ordinary share in the capital of Woolworths Group Limited
SPP or Plan	The Woolworths Group Limited Share Purchase Plan
SRN	Securityholder Reference Number
Team Member	A person employed by a Woolworths Group company
Trustee	Woolworths Custodian Pty Ltd (ABN 93 002 940 445)
(five-day) Volume Weighted Average Price	A trading benchmark commonly used in share plans, calculated by dividing the total value of shares traded by the total number of shares traded for every transaction during a five-day period to calculate an average price for shares
Woolworths Group Limited or Company	Woolworths Group Limited (ABN 88 000 014 675)
Woolworths Group	Woolworths Group Limited and each of its subsidiaries in Australia or New Zealand

Contact Details

Link Market Services Employee Investor Centre

Email: wow.eps@linkmarketservices.com.au

Website: <https://investorcentre.linkmarketservices.com.au/Employee/wowe>

Phone: 1800 111 281

Go Online

Further information can be found on our website at:

www.woolworthsgroup.com.au

Better Together Share Award Booklet

Click on Investors > Shareholders > Woolworths Employee Share Plan Information and follow the prompts

Woolworths Securities Trading Policy

Click on About Us > Corporate Governance > Securities Trading Policy